

# Privacy Policy – Hineni

This Privacy Policy governs the manner in which Hineni Youth and Welfare - Australia Inc. ("Hineni") collects, uses, maintains and discloses information collected from its participants, and users of its website. This privacy policy applies to the website and all products and services offered by Hineni.

## What Personal Information we Collect

- When a participant or parent expresses interest in Hineni's events and activities, we may collect their contact details, such as their name, email address and phone number.
- When a participant signs up for a Hineni camp, seminar or Israel program, we collect a variety of information, including their name, mailing address, email address, phone number, contact preferences, medical details and banking details.
- When a camp participant requests financial assistance, we may additionally collect a variety of specific financial information such as employment status and financial situation
- When a shnat program participant requests financial assistance, we may additionally collect a variety of specific financial information, such as income, expenditure, assets, employment status and dependents.
- We may also take photographs of our participants, leaders and other attendees at our activities, events, camps and Shnat programs.

## How we Use your Personal Information

- The personal information we collect allows us to keep you informed about Hineni's activities, events, camps and Shnat programs. If you no longer wish to be contacted by Hineni, you can unsubscribe from our mailing list, or indicate to a Hineni madrich that you no longer wish to be contacted.
- Your personal information also enables us to respond to your queries and requests more efficiently.
- Your personal information will be used to contact you about the logistical details of any seminar, camp or program you have registered for. In the event that an issue arises during any Hineni activity concerning the participant, the contact details of the participant's parent may be used to inform the parent of the incident and gain their input in dealing with the incident.
- The medical details of the participant are used to provide them with adequate medical care during Hineni camps, seminars and programs. The participant's medical details may be passed on to a medical professional in the event that the participant needs professional medical treatment while in Hineni's care.
- We may use banking details to identify where a payment has originated from, and to provide reimbursements if necessary.
- We may use your specific financial information to assess your suitability for financial assistance.
- We may use photographs taken of you for promotional purposes or for display on any official medium of Hineni. Signing an Indemnity Form in a particular year

indicates that you consent to Hineni using any photograph taken in that year for the purposes outlined above, for an indefinite period of time.

### **Collection and Use of Non-Personal Information**

- Hineni also collects non-personal information, such as the participant's school or synagogue, and stores it in a form that does not permit direct association with a specific individual. We can collect, use, disclose and transfer non-personal information for any purpose. If we do combine non-personal information with personal information, it will be treated as personal information for as long as it remains combined.

### **Cookies and Other Technologies**

- Our website may use "cookies" to enhance user experience. Your web browser may place cookies on your hard drive for record-keeping purposes and sometimes to track information about you. You may choose to set your web browser to refuse cookies, or to alert you when cookies are being sent. If you do so, note that some parts of the website may not function properly.
- As is true of most websites, we may collect non-personal identification information about Users whenever they interact with our website. This information may include the browser name, the type of computer and technical information about your means of connection to our website, such as the operating system, the Internet service providers utilized and other similar information.

### **Sharing your Personal Information**

- We do not sell, trade or rent your personal information to others.
- We may share generic aggregated demographic information about our users and participants with our business partners and trusted affiliates
- We may use third-party service providers to help us operate our organization and website or administer activities on our behalf, such as sending out newsletters or surveys. We may share your information with these third-parties for those limited purposes provided that you have given us your permission
- It may be necessary – by law, legal process, litigation and or/requests from public and governmental authorities – for Hineni to disclose your personal information. We may also disclose information about you if we determine that for purposes of national security, law enforcement or other issues of public importance, disclosure is necessary or appropriate
- We may also disclose information about you if we determine that disclosure is reasonably necessary to enforce our terms and conditions, or protect our operations, participants or leaders.

### **Protection of Personal Information**

- We adopt appropriate data collection, storage and processing practices and security measures to protect against unauthorized access, alteration, disclosure or destruction of your personal information, username, password, transaction information and data.

- Sensitive and private data exchange between our website and its Users happens over a SSL secured communication channel and is encrypted and protected with digital signatures.
- When you use some Hineni services, such as posting on a Hineni discussion forum, the personal information you share is visible to other users and can be read, collected or used by them. You are responsible for the personal information you choose to submit in these instances. Please take care when using these features.

### **Integrity and Retention Of Personal Information**

- We will retain your personal information for the period necessary to fulfill the purposes outlined in this Privacy Policy unless a longer retention period is required or permitted by law.

### **Third Party Sites and Services**

- Hineni's websites, newsletters and social-media posts may contain links to third party websites, products and services. Our services may also involve using or offering services from third parties. Information collected by third parties is governed by their privacy practices. We encourage you to learn about the privacy practices of those third parties.

### **Hineni's Commitment to your Privacy**

- To make sure your privacy is secure, we communicate our privacy and security guidelines to Hineni leaders and strictly enforce privacy safeguards within our organization.

### **Changes to this Privacy Policy**

- Hineni reserves the right to make amendments to this privacy policy at any time. Upon revision, the date at the bottom of this document will be updated. We encourage Users to frequently check this page for any changes to stay informed about how we are helping to protect the personal information we collect. You acknowledge and agree that it is your responsibility to review this privacy policy periodically and become aware of modifications.

### **Your acceptance of These Terms**

- By using Hineni's services, you signify your acceptance of this policy.

### **Contacting Us**

- If you have any questions about this Privacy Policy, the practices of our organization or your dealings with our organization, please contact us at:  
[www.hineni.org.au](http://www.hineni.org.au)  
[rosh@hineni.org.au](mailto:rosh@hineni.org.au)

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